

# INTEGRITY DECLARATION PACT

## 1. DECLARE THAT:

- A. The Supplier and its directors, agents, officers and employees are in compliance with all applicable laws, statutes, regulations and codes relating to anti bribery and corruption matters. **(Relevant Laws)**.
- B. Neither the Supplier nor any of its director, officers or employees who may be involved in the Business Transaction (s) have been convicted of any offences involving bribery or corruption or fraud; nor, to the best of the Supplier's knowledge, is any such person the subject of investigation, inquiry or enforcement proceedings by any governmental, administrative or regulatory body regarding any offence or alleged offence under the Relevant Laws; and
- C. The Supplier did not, either directly or indirectly, promise, induced, offer or give any bribe or an improper advantage (whether financial or otherwise) to any individual in UMW Group or any other individual, representing UMW as an inducement, incentive, reward, gift or bonus for being selected for the Business Transaction(s).

## 2. AGREE THAT:

- A. In the event that the Supplier, its directors, agents, officers or employees breaches any of the above sections, the following actions may be taken by UMW:
  - I. Immediate revocation of the contract award for the Business Transaction(s) without any liability whatsoever on the part of UMW to the Supplier and/or its directors, officers or employees; and
  - II. Immediate termination of the contract for the Business Transaction(s) without any liability whatsoever on the part of UMW to the Supplier and/or its directors, officers or employees,

Should any individual attempt to solicit any bribe or advantage (whether financial or otherwise) from the Supplier or any other individual connected to the Supplier either as an inducement or incentive to be selected or as a reward, gift or bonus for being selected in the Business Transaction(s), or where the Vendor has reasonable grounds to suspect any breach or potential breach of the obligations in this letter, the Supplier will report such act immediately to UMW through our Whistle Blowing email address [wecare@umw.com.my](mailto:wecare@umw.com.my). UMW prohibits any form of retaliation action against Whistle Blowers for raising concerns in good faith as specify in our Whistle Blowing policy. UMW will protect Whistle Blowers, who raised concerns in good faith, from any form of retaliation or discrimination. Failure to report such act immediately to UMW may place the Supplier to be either blacklisted by UMW or having its participation in future Business Transactions to be put on hold.

Yours Sincerely,

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Name:  
Position:  
Name of Company:  
Company Stamp:

*Note: Business Transaction(s) is (are) define as Tenders, Quotations, Contracts and Purchase Orders*